

# BENARES HOTELS LIMITED

## CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY

Company	Benares Hotels Limited
Subject	CSR Policy

### **Objective**

To adhere to the CSR theme of the Company – “Building Livelihoods” and improving the quality of the life of the communities we serve through long term stakeholder value creation.

### **Purpose of our CSR Activities**

Our CSR activities will be designed to:

- Serve – and be seen to serve – society and community and create and significant and sustained impact in their lives
- Provide opportunities for Tata employees to contribute to these efforts through volunteering.

### **Monitoring mechanism**

Each of our CSR projects and programmes would have clearly defined output, which will have to be reported on at specified frequencies, which will be at least six-monthly. All projects and programmes will be monitored by the company CSR team, based on these reports and regular field visits. In case of those implemented by our CSR team, it will be ensured that the team responsible for monitoring is different from that responsible for implementation. The monitoring process will cover both programme and financial reviews.

All projects and programmes above a value of Rs. 10 lakhs will also be subjected to an annual financial audit by a third-party auditor.

The CSR Committee will receive quarterly progress reports of all CSR activities of the company

### **Composition of our CSR Committee**

The members of our CSR Committee are as follows:

1. Chairman: Mr. Anant Narain Singh, Chairman
2. Member: Mr. Raymond N. Bickson, Director
3. Member: Mr. D.R. Kaarthikeyan, Independent Director

### Listing of CSR Programmes

Cat.	CSR Programs	Sr. No.	CSR Projects	Ref. No. of Schedule VII	Implementation Modality
A	Employability	1	Employment opportunity to the candidates in hospitality through training in the Skills Certification Centre	ii	Direct
B	Health & Awareness	1	Health check-up and Medicine Distribution of Underprivileged at the Ghats of Varanasi	i	Direct
		2	Constructing Basic Toilet cum Bath facility in the village Sarai Mohana, Varanasi in underprivileged weavers houses, and promoting basic hygiene standards in their life	i	Direct/ Through Implementation Agency External
C	Environment	1	Plantation on world environment day	iv	Direct
		2	Contribution to Ganga Seva Nidhi Trust towards cleanliness and maintenance of Dashashwamedh Ghat	iv	Through Implementation Agency External
		3	Adoption of Munshi Ghat and maintaining the same as Model Ghat for Varanasi setting an example of cleanliness and hygiene	iv	Direct
D	Others	1	Contributions from the company's CSR budgets to a set of Taj/ Tata Group Focus Initiatives (GFIs) towards spend on the identified CSR projects	All	Direct